

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Increasing Capacity at Ebbsfleet Green Primary School

**Responsible Officer**

Mary Rigden - CY EDSSEN

**Approved by (Note: approval of this EqIA must be completed within the EqIA App)**

Ian Watts - CY EDSSEN

### Type of Activity

**Service Change**

No

**Service Redesign**

No

**Project/Programme**

Project/Programme

**Commissioning/Procurement**

No

**Strategy/Policy**

No

**Details of other Service Activity**

No

### Accountability and Responsibility

**Directorate**

Children Young People and Education

**Responsible Service**

Education, Planning and Access

**Responsible Head of Service**

Ian Watts - CY EDSSEN

**Responsible Director**

David Adams - CY EDSSEN

### Aims and Objectives

This proposal to increase the capacity at Ebbsfleet Green Primary School has been developed because the Kent Commissioning Plans for 2024/28 and 2025/29 both indicated there would be a shortfall in Year R places for September 2024 and September 2025 in the Swanscombe and Ebbsfleet Planning Group (which includes the Ebbsfleet Garden City). Partly due to delays in the planned opening of the new primary school at Alkerden Church of England Academy.

To support KCC in mitigating against this shortfall, Maritime Academy Trust and the school agreed to admit bulge classes of 30 pupils for two years - increasing their Reception intake from 60 to offer 90 places for September 2024 and September 2025. The school was able to initially accommodate these additional classes, as the school is still growing following its opening in 2020, and two classes were still unused. However, by September 2026, the school will be full and therefore, additional classrooms are required to ensure the two bulge classes can be safely accommodated.

If no further action is taken, Ebbsfleet Green Primary school will find it extremely difficult to provide sufficient places for their PAN of 60 pupils for September 2026, and for the years that follow. KCC has a responsibility to provide appropriate permanent accommodation for these additional pupils as they progress through the school.

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| <b>Section B – Evidence</b>                                                                                                  |
| <b>Do you have data related to the protected groups of the people impacted by this activity?</b>                             |
| Yes                                                                                                                          |
| <b>It is possible to get the data in a timely and cost effective way?</b>                                                    |
| Yes                                                                                                                          |
| <b>Is there national evidence/data that you can use?</b>                                                                     |
| No                                                                                                                           |
| <b>Have you consulted with stakeholders?</b>                                                                                 |
| Not Applicable                                                                                                               |
| <b>Who have you involved, consulted and engaged with?</b>                                                                    |
| It is not a requirement of this project for stakeholders to be consulted.                                                    |
| <b>Has there been a previous Equality Analysis (EQIA) in the last 3 years?</b>                                               |
| No                                                                                                                           |
| <b>Do you have evidence that can help you understand the potential impact of your activity?</b>                              |
| Yes                                                                                                                          |
| <b>Section C – Impact</b>                                                                                                    |
| <b>Who may be impacted by the activity?</b>                                                                                  |
| <b>Service Users/clients</b><br>Service users/clients                                                                        |
| <b>Staff</b><br>Staff/Volunteers                                                                                             |
| <b>Residents/Communities/Citizens</b><br>Residents/communities/citizens                                                      |
| <b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b> |
| Yes                                                                                                                          |
| <b>Details of Positive Impacts</b>                                                                                           |
| Additional school places benefit residents including those with protected characteristics.                                   |
| <b>Negative impacts and Mitigating Actions</b>                                                                               |
| <b>19. Negative Impacts and Mitigating actions for Age</b>                                                                   |
| <b>Are there negative impacts for age?</b>                                                                                   |
| No                                                                                                                           |
| <b>Details of negative impacts for Age</b>                                                                                   |
| Not Applicable                                                                                                               |
| <b>Mitigating Actions for Age</b>                                                                                            |
| Not Applicable                                                                                                               |
| <b>Responsible Officer for Mitigating Actions – Age</b>                                                                      |
| Not Applicable                                                                                                               |
| <b>20. Negative impacts and Mitigating actions for Disability</b>                                                            |
| <b>Are there negative impacts for Disability?</b>                                                                            |
| No                                                                                                                           |
| <b>Details of Negative Impacts for Disability</b>                                                                            |
| Not Applicable                                                                                                               |
| <b>Mitigating actions for Disability</b>                                                                                     |
| Not Applicable                                                                                                               |
| <b>Responsible Officer for Disability</b>                                                                                    |
| Not Applicable                                                                                                               |
| <b>21. Negative Impacts and Mitigating actions for Sex</b>                                                                   |
| <b>Are there negative impacts for Sex</b>                                                                                    |
| No                                                                                                                           |

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| <b>Details of negative impacts for Sex</b>                                         |
| Not Applicable                                                                     |
| <b>Mitigating actions for Sex</b>                                                  |
| Not Applicable                                                                     |
| <b>Responsible Officer for Sex</b>                                                 |
| Not Applicable                                                                     |
| <b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b> |
| <b>Are there negative impacts for Gender identity/transgender</b>                  |
| No                                                                                 |
| <b>Negative impacts for Gender identity/transgender</b>                            |
| Not Applicable                                                                     |
| <b>Mitigating actions for Gender identity/transgender</b>                          |
| Not Applicable                                                                     |
| <b>Responsible Officer for mitigating actions for Gender identity/transgender</b>  |
| Not Applicable                                                                     |
| <b>23. Negative impacts and Mitigating actions for Race</b>                        |
| <b>Are there negative impacts for Race</b>                                         |
| No                                                                                 |
| <b>Negative impacts for Race</b>                                                   |
| Not Applicable                                                                     |
| <b>Mitigating actions for Race</b>                                                 |
| Not Applicable                                                                     |
| <b>Responsible Officer for mitigating actions for Race</b>                         |
| Not Applicable                                                                     |
| <b>24. Negative impacts and Mitigating actions for Religion and belief</b>         |
| <b>Are there negative impacts for Religion and belief</b>                          |
| No                                                                                 |
| <b>Negative impacts for Religion and belief</b>                                    |
| Not Applicable                                                                     |
| <b>Mitigating actions for Religion and belief</b>                                  |
| Not Applicable                                                                     |
| <b>Responsible Officer for mitigating actions for Religion and Belief</b>          |
| Not Applicable                                                                     |
| <b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>          |
| <b>Are there negative impacts for Sexual Orientation</b>                           |
| No                                                                                 |
| <b>Negative impacts for Sexual Orientation</b>                                     |
| Not Applicable                                                                     |
| <b>Mitigating actions for Sexual Orientation</b>                                   |
| Not Applicable                                                                     |
| <b>Responsible Officer for mitigating actions for Sexual Orientation</b>           |
| Not Applicable                                                                     |
| <b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>     |
| <b>Are there negative impacts for Pregnancy and Maternity</b>                      |
| No                                                                                 |
| <b>Negative impacts for Pregnancy and Maternity</b>                                |
| Not Applicable                                                                     |
| <b>Mitigating actions for Pregnancy and Maternity</b>                              |
| Not Applicable                                                                     |
| <b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>      |

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| Not Applicable                                                                         |
| <b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b> |
| <b>Are there negative impacts for Marriage and Civil Partnerships</b>                  |
| No                                                                                     |
| <b>Negative impacts for Marriage and Civil Partnerships</b>                            |
| Not Applicable                                                                         |
| <b>Mitigating actions for Marriage and Civil Partnerships</b>                          |
| Not Applicable                                                                         |
| <b>Responsible Officer for Marriage and Civil Partnerships</b>                         |
| Not Applicable                                                                         |
| <b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>        |
| <b>Are there negative impacts for Carer's responsibilities</b>                         |
| No                                                                                     |
| <b>Negative impacts for Carer's responsibilities</b>                                   |
| Not Applicable                                                                         |
| <b>Mitigating actions for Carer's responsibilities</b>                                 |
| Not Applicable                                                                         |
| <b>Responsible Officer for Carer's responsibilities</b>                                |
| Not Applicable                                                                         |